

Burak Nedim AKTAŞ
Asst. Prof.

CONTACT INFORMATION

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Education

Ph.D. 2013-2021	ISTANBUL COMMERCE UNIVERSITY {İSTANBUL, TÜRKİYE} / BUSINESS ADMINISTRATION
M.A. 2009-2011	STRAYER UNIVERSITY {DISTRICT OF COLUMBIA, U.S.} / INTERNATIONAL BUSINESS
B.A. 2000-2007	ULUDAĞ UNIVERSITY {BURSA, TÜRKİYE} / BUSINESS ADMINISTRATION

Dissertation

Title: The Impact of Visionary Leadership and Innovative Human Resources Management Practices on Organizational Agility: A Study in Defense Industry

Advisor: Prof. Dr. Beliz Ülgen

Academic Appointments

ASST. PROF. 2021-C.	BEYKOZ UNIVERSITY / FACULTY OF BUSINESS AND MANAGEMENT SCIENCES / DEPARTMENT OF INTERNATIONAL TRADE AND FINANCE
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Administrative Appointments

Board Member 01.11.2022-D.E.	BEYKOZ UNIVERSITY / SCHOOL OF FOREIGN LANGUAGES
Deputy Manager 01.11.2022-01.02.2023	BEYKOZ UNIVERSITY / GRADUATE PROGRAMS INSTITUTE
Board Member 01.11.2022-01.02.2023	BEYKOZ UNIVERSITY / GRADUATE PROGRAMS INSTITUTE

Teaching Experience

2025-2026

Undergraduate

Introduction to Business

Turkish

Organizational Resilience

English

Graduate

Strategic Human Resources Management

English

2024-2025

Undergraduate

Introduction to Business

Turkish

International Trade

English

International Business

English

Leadership in Financial Crises and Change Management

English

Graduate

International Business

English

Contemporary Topics in Organizational Behavior

English

2023-2024

Undergraduate

Introduction to Business

Turkish

International Trade

English

International Business

English

Leadership in Financial Crises and Change Management

English

Graduate

International Business

English

Contemporary Topics in Organizational Behavior

English

Thesis Supervised

Graduate (M.B.A.)

KHAN AALIYAN, (2025). Cultural integration in international entrepreneurship: How foreign food businesses localize in Türkiye. Beykoz University -> Graduate Programs Institute -> Department of Business Administration

NAVRUZOV SHOKHRUKH, (2025). The impact of leadership styles on employee performance and turnover intention. Beykoz University -> Graduate Programs Institute -> Department of Business Administration

SAID HASSANAH, (2024). Lean project management in SMEs. Beykoz University -> Graduate Programs Institute -> Department of Business Administration

BAGHINIPOUR YASAMAN, (2023). Investigation of the effect of high-performance work systems on innovation behavior with structural equation modeling. Beykoz University -> Graduate Programs Institute -> Department of Business Administration

ACAR SEMİH, (2023). A qualitative study on supply chain management and crisis management in the context of COVID-19. Beykoz University -> Graduate Programs Institute -> Department of Business Administration

Publications

Refereed Publications

AKTAŞ BURAK NEDİM, GÜNALAN MUSTAFA, AKÇİN KÜLTİĞİN, ERAT SERHAT (2025). Ethical Leadership and Organizational Fairness: A Moderated Mediation Model of Moral Identification and Psychological Contract Breach, *The Journal of Psychology*, 1–29. Doi: 10.1080/00223980.2025.2605351. (SSCI).

ERKASAP AHMET, ÖZCAN ALİ, **AKTAŞ BURAK NEDİM** (2024). An investigation of the moderating effect of leadership styles on the relationship between training and development and employee outcomes in Turkish organizations. *International Journal of Indian Culture and Business Management*, In Press, Doi: 10.1504/IJICBM.2024.10072585. (ESCI)

SAID HASSANAH, **AKTAŞ BURAK NEDİM** (2024). Evaluating The Multifaceted Advantages of Lean Project Management in SMES: A Qualitative Analysis. *International Review of Economics and Management*, 12(1), 113-141. Doi: <http://dx.doi.org/10.18825/iremjournal.1556638>.

AKTAŞ BURAK NEDİM, ACAR PINAR, ACAR SEMİH (2024). COVID-19 Etkisi ile Tedarik Zinciri Yönetimi ve Kriz Yönetimine Dair Nitel Bir Araştırma. *International Journal of Entrepreneurship and Management Inquiries*, 8(14), 1-21., Doi: 10.55775/ijemi.1361883.

AKTAŞ BURAK NEDİM (2024). Innovation Behavior and Technology Use of Organizations: Evidence from European and Central Asian Countries. *International Journal of Arts and Social Studies*, 7(12), 66-85.

AKTAŞ BURAK NEDİM, ÜLGEN BELİZ (2021). Yenilikçi İnsan Kaynakları Yönetim Uygulamalarının Örgütsel Çeviklik Üzerindeki Etkisi: Savunma Sanayi İşletmelerinde Bir Araştırma. *Anatolian Journal of Economics and Business*, 5(1), 49-73.

AKTAŞ BURAK NEDİM (2025). Örgütsel Karar Vermede Çalışan Algı Ölçeği: Geçerlilik ve Güvenilirlik Çalışması. *Uluslararası Yönetim İktisat ve İşletme Dergisi*, 21(4), 1465-1487. Doi: 10.17130/ijmeh.1625904. (TR Dizin)

ACAR PINAR, GÜNDOĞMUŞ EMİNE, **AKTAŞ BURAK NEDİM** (2025). İnsan kaynakları bilgi sistemlerinin b2b modeli bağlamında incelenmesi: Türkiye'deki bulut tabanlı İK yazılım şirketleri üzerine nitel bir araştırma. *Uluslararası İktisadi ve İdari İncelemeler Dergisi*, 48, 83-98. Doi: 10.18092/ulikidince.1614408. (TR Dizin)

AKTAŞ BURAK NEDİM, ERKASAP AHMET (2025). Vizyoner Liderliğin Örgütsel Muhalefet Davranışı Üzerindeki Etkisi Örgütsel Demokrasi Algısının Düzenleyici Rolü. *Anadolu Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi*, 26(1), 1-33. Doi: 10.53443/anadoluibfd.1332442. (TR Dizin)

BAGHINIPOUR YASAMAN, **AKTAŞ BURAK NEDİM** (2025). Investigating the Impact of High-Performance Work Systems on Innovation Behavior with Structural Equation Modeling. *Alanya Akademik Bakış*, 9(1), 37-50. Doi: 10.29023/alanyaakademik.1458291. (TR Dizin)

AKTAŞ BURAK NEDİM (2024). Yüksek Performanslı İş Sistemleri Ölçeğinin Türkçeye Uyarlanması: Geçerlilik ve Güvenilirlik Analizi. *Sosyal Mucit Academic Review*, 5(3), 365-388., Doi: 10.54733/smar.1539657. (TR Dizin)

AKTAŞ BURAK NEDİM (2023). The Implementation and Long-Term Sustainability of High-Performance Work Systems: A Literature Review. *Beykoz Akademi Dergisi*, 11(1), 141-160., Doi: 10.14514/beykozad.1250878. (TR Dizin)

Proceedings

AKTAŞ BURAK NEDİM (2025). Digital leadership in the post-covid era: Examining its relation to job performance through remote work attitude and innovative work behavior. 11th Global Business Research Congress (GBRC-2025), XIV.

AKTAŞ BURAK NEDİM, ACAR PINAR (2024). Assessing Human Resources Information Systems in Human Resources Processes and Organizational Performance: A Comparative Analysis of Case Studies. European Academy of Management Conference (EURAM 2024)

SAID HASSANAH, **AKTAŞ BURAK NEDİM** (2024). Evaluating the Multifaceted Advantages of Lean Project Management in SMEs: A Qualitative Analysis. 5. Uluslararası Boğaziçi Bilimsel Çalışmalar Kongresi, 221-248.

ACAR PINAR, GÜNDOĞMUŞ EMİNE, **AKTAŞ BURAK NEDİM** (2024). İnsan Kaynakları Bilgi Sistemlerinin B2B Modeli Bağlamında İncelenmesi: Türkiye'deki Bulut Tabanlı İK Yazılım Şirketleri Üzerine Nitel Bir Araştırma. 2. İnsan Kaynakları Kongresi ve Çalıştayı

AKTAŞ BURAK NEDİM, ACAR PINAR, ACAR SEMİH (2023). COVID-19 Etkisi ile Tedarik Zinciri Yönetimi ve Kriz Yönetimine Dair Nitel Bir Araştırma. 22. Uluslararası İşletmecilik Kongresi, 211-226.

Book Chapters

Innovative Human Resource Management for SMEs, Bölüm adı:(Architects of Innovation: How Visionary Leadership Shapes and Drives Innovative Human Resources Management Practices) (2024)., **AKTAŞ BURAK NEDİM**, IGI GLOBAL, Editör: Shuja Iqbal, Komal Khalid, Andi Cudai Nur, Basım sayısı:1, Sayfa Sayısı 449, ISBN:9798369309728

Trends, Challenges, and Practices in Contemporary Strategic Management, Bölüm adı: (Artificial Intelligence: A New Paradigm for Leadership) (2024)., **AKTAŞ BURAK NEDİM**, IGI GLOBAL, Editör: Mızrak Filiz, Basım sayısı:1, Sayfa Sayısı 355, ISBN:9798369311554

Yönetim Bilimi Çerçevesinde Yeşil Dönüşüm, Bölüm adı: (Yeşil Dönüşüm ve Çevresel Stratejik Yönetim) (2024)., **AKTAŞ BURAK NEDİM**, Nobel Bilimsel Yayıncılık, Editör: İmamoğlu Salih Zeki, Erat Serhat, İnce Hüseyin. Basım sayısı:1, Sayfa sayısı: 221, ISBN: 978-625-376-288-9

International Research in Social, Human and Administrative Sciences XV, Bölüm adı: (What Differs Visionary from Transformational and Charismatic Leadership) (2023)., SIDDIQUE ABDULLAH, **AKTAŞ BURAK NEDİM**, EĞİTİM YAYINEVİ, Editör: Assoc. Prof. Dr. Derya İlic, Basım sayısı:1, Sayfa Sayısı 134, ISBN:978-625-6489-36-3

İktisadi ve İdari Bilimlerde Akademik Analiz ve Tartışmalar, Bölüm adı:(Kuram, Model ve Boyutları ile Örgütsel Çeviklik) (2022)., **AKTAŞ BURAK NEDİM**, ÖZGÜR YAYINLARI, Editör: Göl Mehmet; Özevin Onur, Basım sayısı:1, Sayfa Sayısı 880, ISBN:978-975-447-442-8

Publications (Under Review)

ACAR ZAFER, KARA KARAHAN, ACAR PINAR, YAYLALI İPEK, **AKTAŞ BURAK NEDİM**, YALÇIN GALİP CİHAN (Submission date: Jan. 2026). Development of a Hybrid Decision Support System for Environmental Management Strategy Selection: A Focus on Environmental Management Accounting. Applied Soft Computing Journal. (Submission ID: ASOC-D-26-00802) (SSCI/Q1)

AKTAŞ BURAK NEDİM, AKÇİN KÜLTİĞİN, ERAT SERHAT (Submission date: Nov. 2025). Boundaries of Ethical Leadership: How Identity Conditions the Diversity Management and Employee Silence Relationship, International Journal of Intercultural Relations. (Submission ID: IJIR-D-25-01111) (SSCI/Q1)

AKTAŞ BURAK NEDİM (Submission date: Sep. 2025). Digital Leadership in the Post-COVID Era: Examining Its Impact on Job Performance through Remote Work Attitude and Innovative Work Behavior. Journal of Strategy & Innovation. (Submission ID: JSINNO-D-25-00493) (Scopus/Q1)

AKTAŞ BURAK NEDİM, ACAR PINAR (Submission date: Sep. 2025). Assessing Human Resources Information Systems in Human Resources Processes and Perceived Organizational Performance. Journal of Information Technology Case and Application Research. (Submission ID: 259970596) (Scopus/Q1)

ACAR PINAR, **AKTAŞ BURAK NEDİM**, KARABİBER HULUSİ (Submission date: Jan. 2026). Navigating Industry 4.0: Dynamic Capabilities, Organizational Strategy, and the Realities of Digital Transformation in SMEs. International Journal of Management Practice (Submission ID: IJMP-309071) (Scopus/Q1)

AKTAŞ BURAK NEDİM, ERKASAP AHMET (Submission date: Dec. 2025). Algorithmic Management Exposure and Gender Differences in Employee Voice: Cross-Sectional Evidence and Decomposition. Gender Issues. (Scopus/Q1)

AKTAŞ BURAK NEDİM (Submission date: Dec. 2025). How Collaborative Leadership Shapes Decision-Making Dynamics through Team Excellence, İş ve İnsan Dergisi. (Submission ID: 1854239) (TR Dizin)

Work in Progress

GÖRÇÜN ÖMER FARUK, **AKTAŞ BURAK NEDİM**, GÖRÇÜN ÖZHAN. A PESTEL-Based Multi-Criteria Evaluation of Leadership and Management Approaches in the Railway Manufacturing Industry.

Professional Work Experience

Experience

15.03.2018-C.	ADVISORY BOARD MEMBER	WORLD COOPERATION INDUSTRIES (WCI) FORUM
15.06.2019-01.02.2025	BOARD MEMBER	STEELEX CORP.
01.06.2016-01.11.2021	SENIOR CONSULTANT	YAYMAR INTERNATIONAL TRADE AND INVESTMENT CORP.
01.04.2013-01.12.2015	EXPORT DIRECTOR	EROL TEKNİK CORP.

Involvement in National and International Organizations

Participation in nearly 200 business forums, business councils, and CEO meetings organized by the Republic of Türkiye Ministry of Economy, DEİK, TOBB, TİM, and leading business associations, aimed at enhancing economic and trade relations between Türkiye and developed and developing countries.

Participation in bilateral trade development workshops and meetings with heads of state, ministers, and members of parliament from more than 50 countries.

DTİK (World Turkish Business Council), Istanbul, November 2011.

PNB (Partners of a New Beginning), Washington, DC, May 2011; Istanbul, December 2011.

Global Entrepreneurship Council, December 2011.

ICC (International Chamber of Commerce) G-20 Meeting, March 2012.

The World Political Forum, Istanbul, May 2012.

Participation in numerous international business trips and trade fairs.